

**ALLIANCES FOR COCONUT INDUSTRY DEVELOPMENT, EXPANSION
AND ENHANCED SUPPORT FOR THE CARIBBEAN**

TERMS OF REFERENCE: FIELD TECHNICIAN

GENERAL INFORMATION	The Caribbean Agricultural Research and Development Institute (CARDI) is seeking to support its implementation activities under the “Alliances for Coconut Industry Development, Expansion and Enhanced Support for The Caribbean” project. It is funded by the European Union (EU) through the 11 th European Development Fund (EDF), in accordance with the Caribbean Regional Indicative Programme (CRIP) managed by the CARIFORUM Secretariat. The International Trade Centre (ITC) is the executing agency with both ITC and CARDI as the chief co-implementers of the project across 12 beneficiary countries ¹ . The project has a duration of four years with the start of implementation in effect from Quarter 3 2019. This project represent phase 2 of regional efforts to advance the Regional Coconut Industry where it aims to replicate the successful partnerships model across the Caribbean region and scale up impact through the Alliances for Action model by adopting an inclusive and participatory approach. Phase 1 laid the foundation for scaling up of actions within phase 2 across the value chain, particularly in the areas of planting material (seed and tissue), capacity building, technology transfer and investment.
TYPE OF CONSULTANCY	<input checked="" type="checkbox"/> Individual (Local) <input type="checkbox"/> Individual (International) <input type="checkbox"/> Individual (Local or International) <input type="checkbox"/> Firm (Local) <input type="checkbox"/> Firm (International) <input type="checkbox"/> Firm (Local or International)
SCOPE OF WORK	<p>Tasks Will Include assisting in:</p> <ul style="list-style-type: none"> – Overseeing the implementation of national positive selection exercises by National state agencies in each country (including Ministries of Agriculture and related extension agencies) – Identifying lead farmers in each country, according to well established criteria, willing to engage in positive selection, using a participatory approach involving buyers, relevant ministries, research institutions and farmer cooperatives, – Developing on-farm propagation systems between Lead farmers and surrounding second ring farmers in each country, – Establishing/ strengthening nurseries to be managed by farmer cooperatives and or private sector, – Strengthening existing government nurseries and or supporting nursery establishment in other research locations, – Establishing IPM plots on selected lead farms, – Investigating the presence of pests and diseases in each country (including Lethal Yellowing, others), – Establishing, supporting and monitoring Lead Farms as integrated Demonstration Sites, – Establishing, supporting and monitoring climate-smart Lead Farms, – Conducting and/or collecting existing assessments of coconut production acreages, including field surveys, satellite imagery and other tools in consultation with national authorities. <p>Additionally, the Field Technician will:</p> <ul style="list-style-type: none"> – Organize the project’s activities in conjunction with. and under the direction of. the CARDI Country Representative. – Prepare and Organize field plots in coconut production, Integrated Pest Management (IPM) and processing systems.

¹ Antigua and Barbuda, Barbados, Belize, Dominica, Dominican Republic, Grenada, Guyana, Jamaica, Saint Lucia, St. Vincent and the Grenadines, Suriname and Trinidad and Tobago.

	<ul style="list-style-type: none"> - Maintain field plots and supervise field workers, oversee and monitor their activities and record work done in field workers' log book. May be required to prepare Field Workers' pay sheets. - Collect and record data on plant, soil, water, etc. and enter same in the computer. - Assist in collection, recording and management of meteorological data (rainfall, radiation, relative humidity wind speed, temperature, etc.) - Assist in germplasm maintenance activities such as seed preparation and storage and production of planting material. - Maintain a good working relationship with farmers and other stakeholders when conducting on-farm demonstrations. - May be required to purchase materials and supplies for field work. - Assist in the harvesting and post-harvest handling of produce, in storekeeping, inventory control, etc. - Organises and participates in field demonstration and exhibitions, to disseminate agricultural information to farmers, community groups and other stakeholders.
DELIVERABLES	<ul style="list-style-type: none"> - Monthly Reports of the above tasks undertaken and completed. - Further deliverables to be identified by supervising officer (CARDI Country Representative).
REQUIRED QUALIFICATIONS AND TECHNICAL SKILLS	<p>The successful candidate will have the following qualifications:</p> <ul style="list-style-type: none"> - Minimum of three years supervising and conducting agricultural field work especially on a Field Station or farm. - Diploma / B.Sc. Agricultural Science
BASIS FOR PAYMENT	<input type="checkbox"/> Deliverables <input checked="" type="checkbox"/> Person-days/Persons-weeks/Person-months