



VACANCY NOTICE –CONSULTANT ON GROUP DYNAMICS AND COMMUNITY DEVELOPMENT

The Caribbean Agricultural Research and Development Institute (CARDI), an autonomous institute funded by member countries of the Caribbean Community (CARICOM) invites applications for the position of Consultant on Group Dynamics and Community Development.

OBJECTIVE

Main objective of the Consultant is the facilitation of a community spirit among primary producers and improvement of group dynamics for more effective and efficient generation and transfer of agricultural technology.

JOB SUMMARY

The consultancy is being conducted as an element of Component 2 (Improving the Transfer and Adoption of Applied Agricultural Production and Processing Research Results and Technologies and where appropriate, Generate New Technologies for Target Commodities) of the EU funded Agriculture Policy Programme (APP). A primary objective of the APP is the improvement of the regional food and nutrition security. It aims to achieve this by contributing to reduction of poverty and the sustainable economic growth of small producers/entrepreneurs of CARIFORUM member states. One of the approaches to achieving this goal involves the facilitation of a community spirit among primary producers and improvement of group dynamics for more effective and efficient generation and transfer of agricultural technology. Primary producers would be more empowered working in groups/farmers cooperatives than operating alone with advantages in all aspects of production from the cost of inputs to field operations and retail prices of produce. The Consultant on Group Dynamics and Community Development would facilitate the formation of these farmers groups by training farmers in both the theory and practice of group dynamics.

SCOPE OF SERVICE

The scope of work for the consultant will include:

- The utilization of survey results to determine farmers, youths and women's groups to be included in the transfer of technology.
- The conduct of needs assessments among the various groups and communities.
- The conduct of group dynamics exercises.
- Guidance on group formation options in the respective countries

REPORTING AND DELIVERABLES

- Report on needs assessment among youth and women's groups
- Report on group dynamics exercises including exercise evaluation by participants.
- Number of exercises to be determined by consultant in collaboration with the Technical Coordinator of Component 2 of the APP and the CARDI country representative.
- Identification of prospective groups formation.

KNOWLEDGE SKILLS AND ABILITIES

The successful candidate should have at least a BSc level qualification in Agricultural or Social Science with experience in agricultural extension and or community development and cooperatives or related field. He/she should be knowledgeable in the formation of groups/cooperatives and familiar with the staging of workshops and seminars. Good oral and written communication skills and computer literacy are required.

MINIMUM QUALIFICATIONS, TRAINING AND EXPERIENCE

The successful candidate will have the following qualifications:

- At least BSc level qualifications/expertise in Community Development, Cooperatives, Agricultural Science, Agricultural Extension, Social Science or related fields.
- 3 years' experience working in the areas of agriculture extension, community development and cooperatives or related fields.
- A track record in the formation and sustaining of community groups
- Experience in organizing and facilitating in workshops, seminars and/or desktop simulations.
- Good oral and written communication skills in order to relate to farmers, farm labourers, technicians, professionals and project stakeholders and report periodically both verbally and in writing on all field work.
- Computer literacy is required.

Applications should reach the Institute no later than Wednesday 25th March 2015 and should be addressed as follows:

Executive Director
Caribbean Agricultural Research and Development Institute (CARDI)
P.O. Bag 212
St. Augustine
Trinidad and Tobago
Email: executive@cardi.org

Unsuitable applications will not be acknowledged.